

## UTAH SUPPLEMENT Tim Stenner Grand Commander

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The role of a leader in a volunteer organization such as York Rite has unique challenges. Because the leaders first must remember that all members of York Rite are here in a volunteer situation and that they are primarily freemasons. Remembering that they are freemasons that they must understand Free Masonry, its tenets, its teachings, its practices, its organization, and the authority and responsibility of the Grand Lodge of Utah.

Members of York Rite need to realize that here are usually three styles as the occasion demands, but most people will tend to favor one style over the other.

1.) The collaborative leader. This leader shares responsibility with the other lodge officers. The collaborative leader works with the Grand York Rite and Local York Rite officers' membership in a harmonious way to ensure things are accomplished. This is not to say they delegate their authority away, just allows ownership with membership of Utah York Rite.

2.) The unification leader. This type of leader works to overcome tensions and fractures among the nobles within both Grand local Utah York Rite Bodies. Ensuring that Brotherly Love and Friendship always prevails.

3.) The growth leader. This type of leader would create a project or a program to strengthen Utah York RIte and its members.

We sometimes are lucky, and we get a leader who can be all three collaborative leaders who unifies and builds our Utah York Rite Bodies. We hope that through the processes that have been created, that each year, you elect to have at least one or more of those pre-mentioned attributes.

What we do not want is someone who acts as if they are Dictator, all must answer them, it is their way or the highway, and if you do not do what they want, you will be punished. We do not want someone who acts like "the masonic police." What we do not want is someone our members are afraid to talk to and communicate their opinions and beliefs with because they are afraid of retaliation. What we do not want is for our members to feel like the Divan is heavy handed. What we ask of you all now is to have fun. Enjoy your local bodies as they their business meetings and degrees. Start talking to your local blue lodge members. Encourage your local blue lodge members to come out to dinner/lunch when the Grand York Rite leaders come for visitations.